



Kalpataru Vidya Samsthe ®

DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION

KALPATARU INSTITUTE OF TECHNOLOGY, TIPTUR-572201

(Affiliated to Visvesvaraya Technological University Belgaum & approved by AICTE, New Delhi)

Mobile: 9108788615, 9886411127

KIT ESTD. 1986

MBA ESTD- 2008

www.kittiptur.ac.in

Ref: KIT/MBA/ODDSEM/44/2023

19-04-2023

To
The Principal,
Kalpataru Institute of Technology,
Tiptur.

Dear Sir,

Sub : Requisition for Organizing 3 days workshop for MBA students.

With reference to the above cited subject we request you to grant the permission for conduct 3 days workshop on **"Paradigm in Translation of Organizational behavior into Organizational success"** for I and III sem MBA students by Mrs. DevikaRani B M, Assistant Manager- HR, Prakruthes Organics Pvt. Ltd., Tumkur from 21st April 2023 to 25th April 2023 (21st, 24th and 25th April 2023) .

This three days workshop is also part of MOU with Prakruthes Organics Pvt. Ltd., Tumkur

Kindly do the needful.

Thanking You,

Yours faithfully

Prof. Deepthi Amith
HOD, Department of MBA
Kalpataru Institute of Technology
Tiptur

Prof. and Head
Dept. Of MBA
Kalpataru Institute of Technology
TIPTUR - 572202.

PRINCIPAL
Kalpataru Institute of Technology
Tiptur - 572 201.

Re: 3 Days workshop on Paradigm in Translation of Organizational behavior into Organizational success

HR Tumkur <hrtumkur@prakrutees.com>

Thu 4/20/2023 4:58 PM

To: DEEPTHI AMITH <deepthiamith@kittiptur.ac.in>

Cc: DEVIKARANI B M <dvk_rani@kittiptur.ac.in>; Hamsalekha S <hamsalekhavinay@gmail.com>

Dear Madam,

Thank you for giving me this opportunity for being a resource person for the 3 days workshop on Paradigm in Translation of Organizational behavior into Organizational success.

It is my pleasure to accept your invitation and I will ensure that I will conduct the session for 3 days.

Thanks and regards,

Devikarani. B.M

Assistant Manager-HR

Prakrutees Organics Pvt Ltd.,

Tumkur.

On Thu, Apr 20, 2023 at 12:51 PM DEEPTHI AMITH <deepthiamith@kittiptur.ac.in> wrote:

Dear DevikaRani B M

With respect to above cited subject on behalf of our MBA Department I request you to be a resource person for 3 days workshop on " Paradigm in Translation of Organizational behavior into Organizational success".

Kindly consider this as personal invitation and acknowledge the same.

Thanking you,

Yours faithfully

Prof.DeepthiAmith

HOD, Department of MBA

Kalpataru Institute of Technology

Tiptur

CURRICULUM VITAE

PRESENT ADDRESS:

Devikarani.B.M

W/O Santhosh Kumar B.M

Ganga Nilaya

Vinayaka Nagar, 3rd Cross

Tumkur - 572102

Mobile: 7892335618, 9620120026,

Email: bmdevikarani@gmail.com,

OBJECTIVE:

Passionate about creating meaningful HR policies and strategies to create and implement internal company culture to advance productivity & optimize the resources. And also to create the work satisfaction among the employees to contribute to the success of the company.

ACADEMIC CREDENTIALS:

Completed Master of business administration, specialized in Human Resource Management in the year of 2008 from the Bangalore University.

And Bachelors of Science from Maharani's Science College in the year of 2006 under Bangalore university.

Secured ELITE class in NPTEL exam on Human Resource Development in the year of 2021.

EXPERIENCE:

Company : "Prakruti Products Pvt Ltd.," Tumkur.

Designation : Assistant Manager-HR and Admin

Duration : Jan 2022 to till date

Job Profile :

- ❖ Responsible for end to end Recruitment. Scheduling and communicating with candidates for interview, issue of offer letter and do the follow up with candidates.
- ❖ Responsible to complete the joining formality, background verification and induction training of new employee.
- ❖ Preparation of training schedule and conducting the training as per the schedule.
- ❖ Preparation of monthly attendance report of staff, casuals and receiving and processing the invoices for the payment.
- ❖ Maintaining the leave, OT and Comp off statement of personnel's.
- ❖ Registering the new employees under ESIC and PF addressing any other issues related to ESI and PF.

- ❖ Faced customer, Certification and statutory audits.
- ❖ Making the monthly reports on recruitment, absenteeism, grievances and salary and OT comparisons.
- ❖ Handling various employee welfare activities.
- ❖ Conducting Employee engagement activities.
- ❖ Maintain the discipline in the organization and initiate the disciplinary actions for misconduct.
- ❖ Responsible to issue warning letter and show cause notice etc.,
- ❖ Liaison with government authorities- Labour office, ESI office and PF office.
- ❖ Liaison with Manpower supply supervisors and Allocation of casuals based on the requirements of each department.
- ❖ General administration of security, housekeeping, cleanliness, personal hygiene & discipline among the employees.
- ❖ Responsible to maintain the People and Premises as per the Good Manufacturing Practice (GMP) standards.
- ❖ Responsible for monitoring, review, and rating of employee performance.

Institute : "Kalpataru Institute of Technology" Tiptur.

Designation : Associate Professor.

Duration : Feb 2010 to 2022

Job Profile:

- ❖ Handling various Human Resource & Marketing Management subjects.
- ❖ Coordinated various academic related activities.
- ❖ Organized various student related activities & industrial visits.
- ❖ Guided more than 100 academic projects to students.
- ❖ Conducted various student development programmes.
- ❖ Conducted orientation classes for Diploma students on Soft Skills and Stress Management among students at Siddaganga Polytechnique College, Tumkur.

Attended workshops:

- ❖ Attended a workshop on "Process of Research and common sense".
- ❖ Coordinated and participated a workshop organized by Carpe Diem.
- ❖ Participated in the national workshop on plagiarism.
- ❖ Participated in FinTech: An Introduction organized and conducted by Prof. Ravishankar Iyer.
- ❖ Participated in Webinar on HR Analytics tools Organized by Channabasaveshwara Institute of Technology, Gubbi.
- ❖ Participated in Webinar on Online Teaching & Learning under AICTE margadarshan scheme.
- ❖ Participated in a Webinar on Outcome based education under AICTE margadarshan scheme.

Faculty Development Program attended:

- ❖ Participated in the Faculty Development Program on how to do Competency mapping.
- ❖ Participated in the Faculty Development Program on Research and role of ethics in Research organized by SJBIT, Bangalore.
- ❖ Underwent "Feel Teacher learning and Development intervention organized by CLHRD, Mangalore.
- ❖ Secured ELITE class in NPTEL exam on Human Resource Development.

Papers presented:

- ❖ Coauthored and published a research paper titled Impact of family tradition on women carrier and education in acme intellectual international gernal of research in management.
- ❖ Attended one day international conference on "Empowering employability in business education and presented and published a paper titled "innovative motivational strategies at Sri Sri Shivalingeshwara College and PG centre, Chennagiri.
- ❖ Coauthored and presented a paper titled effect of internet use, overuse, abuse and addiction. And participated in UGC sponsored two days national conference.
- ❖ Coauthored and presented a paper titled Impact of cell phone addiction on present generation. And participated in UGC sponsored two days national conference.

Company : "Sindhu cargo services" Bangalore

Designation : HR Executive

Duration : Jan 2008 to Jan 2010

Job Profile :

- ❖ Handled end to end Recruitment and selection process.
- ❖ Sourcing the candidates in job portals like Naukri & other sources.
- ❖ Shortlist the candidates and conduct the Interview for required positions.
- ❖ Issuing the Offer Letter and Appointment Letter.
- ❖ Responsible to ensure documentation for New Joiners.
- ❖ Interaction with employees.
- ❖ Attended the employee grievances and taken necessary action in co-ordination with the concerned.
- ❖ Personnel Relationship Management.
- ❖ Background check of the employee's services.
- ❖ Maintaining the employee's personal record.
- ❖ On boarding and training of new employees. (Induction and orientation)
- ❖ Handled ESIC and PF related responsibilities.
- ❖ Maintaining attendance & leave records.
- ❖ Maintaining daily report on overtime along-with justification.

COMPUTER PROFICIENCY:

MS-Office (Microsoft Word, Excel, and Power Point), Emails.

STRENGTHS:

- ❖ Self-confidence.
- ❖ Quick learner.
- ❖ Hard worker.
- ❖ Team worker.
- ❖ Patience.
- ❖ Positive attitude.

PERSONAL INFORMATION:

Father's Name	: Late. Mahalingappa
Date of Birth	: 23.03.1985
Gender	: Female.
Marital Status	: Married.
Education Qualification	: MBA, (HR & MM Specialization)
Language Known	: Kannada, English, Hindi
Personality Traits	: Positive Attitude, Self-confident, Self-motivated, Consistent.

I hereby declare that all the details furnished above are true to my Knowledge.

Devikarani.B.M



KALPATARU INSTITUTE OF TECHNOLOGY-TIPTUR

(Affiliated to Visvesvaraya Technological University, Belgaum
& Recognized A.I.C.T.E, New Delhi)

Department of MBA

in association with

Prakrutees Organics Pvt. Ltd.-Tumkur



3 days Workshop on

"Paradigm in translation of Organizational behaviour into
Organizational success"



21st, 24th, 25th
April 2023 11:00AM onwards

RESOURCE PERSON
Mrs. Devikarani B M
Assistant Manager-HR
Prakrutees Organics Pvt. Ltd.



Day -1 work shop 21/4/2023

1 message

Deepthi Amith <deepthiamith7@gmail.com>
To: deepthiamith@kittiptur.ac.in

Fri, Apr 21, 2023 at 12:03 PM

kruthika Skumar is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us05web.zoom.us/j/88202187872?pwd=NmkrbVJ2aHY3VmxSWHdEMkFnT1hSZz09>

Meeting ID: 882 0218 7872

Passcode: 8feDTL

8 attachments

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PHOTO-2023-04-21-11-52-23.jpg
70K



PHOTO-2023-04-21-11-52-23.jpg
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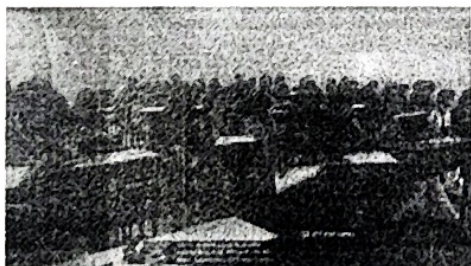



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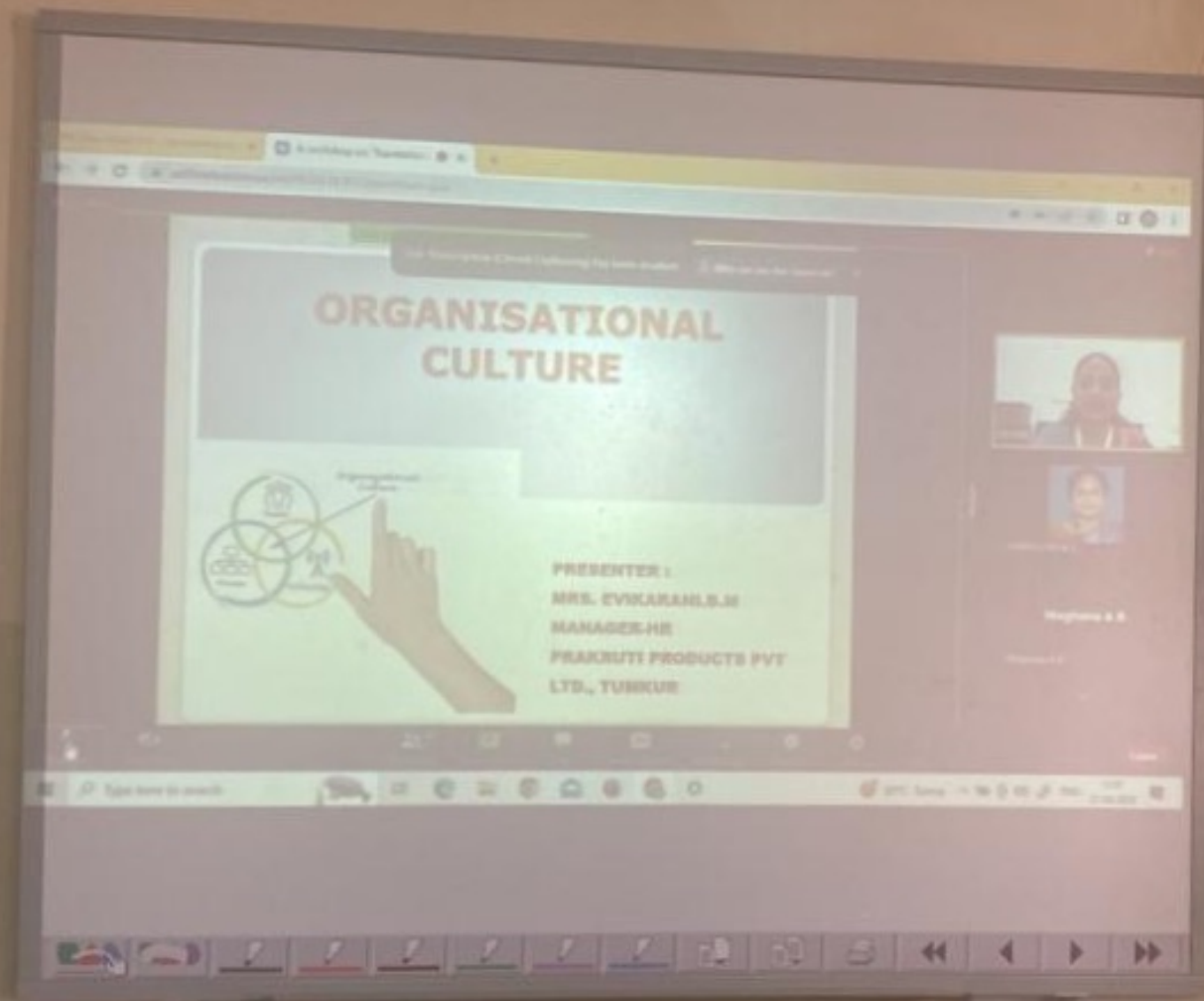
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 GPS Map Camera



GPS Map Camera

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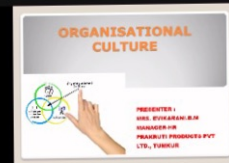


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DEVIKA

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Participants (58)

Search

- | | | |
|---|---------------------------|---|
|  | Deepthi's iPhone (2) (me) |   |
|  | kruthika Skumar (Host) |    |
|  | DEVIKA |   |
|  | HAMSALEKHA S |   |
|  | Anoop Ha Anoop |   |
|  | Anusha m s |   |
|  | Anusha my |   |
|  | Arjuman |   |
|  | ARPITHA GS |   |
|  | bhargav |   |
|  | Deepak H S |   |
|  | Dilip k patel |   |
|  | Divya shree HV |   |

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11:44



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ORGANISATIONAL CULTURE



PRESENTER :
MRS. EVIKARANI.B.M
MANAGER-HR
PRAKRUTI PRODUCTS PVT
LTD., TUMKUR

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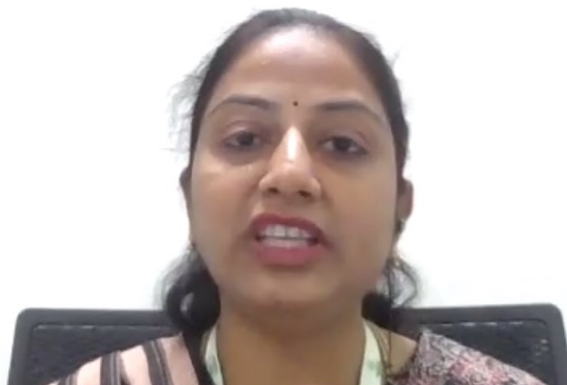
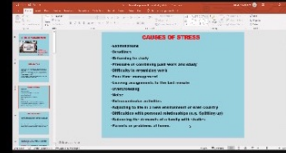

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 59
Participants

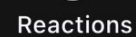
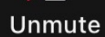

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Mohan Kumar M R joined

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Stress & Its Management (Compatibility Mode) - PowerPoint

DEVKARAN E M

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Text Direction - Align Text - Convert to SmartArt - Shape Fill - Shape Outline - Shape Effects - Find - Replace - Select

1 * **STRESS MANAGEMENT**

2 * **INTRODUCTION**

3 * **CAUSES OF STRESS**

4 * **OVERCOMING STRESS**

5 * **STRESS MANAGEMENT**

Click to add notes

Slide 3 of 24 English (United States) Accessibility: Unavailable Notes Comments 62%

CAUSES OF STRESS

- Examinations
- Deadlines
- Returning to study
- Pressure of combining paid work and study
- Difficulty in organizing work
- Poor time management
- Leaving assignments to the last minute
- Overcrowding
- Noise
- Extracurricular activities
- Adjusting to life in a new environment or even country
- Difficulties with personal relationships (e.g. Splitting up)
- Balancing the demands of a family with studies
- Parents or problems at home.

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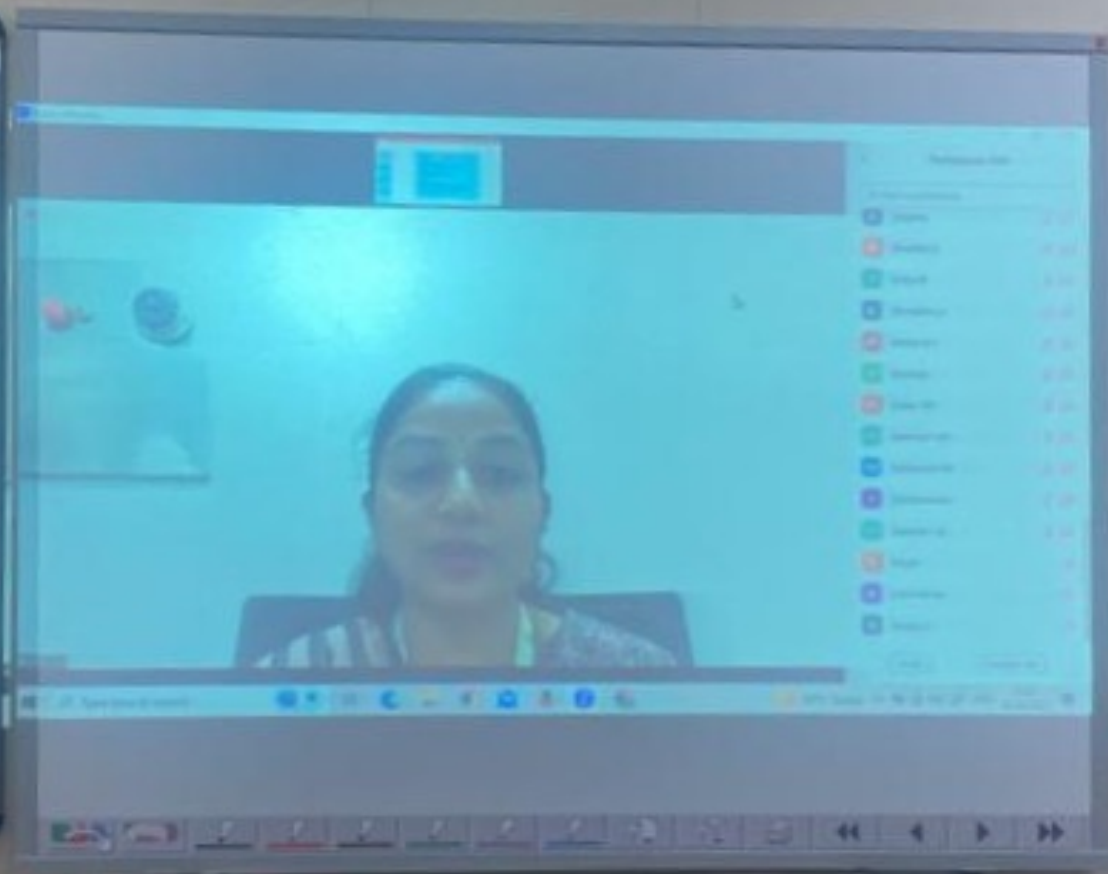
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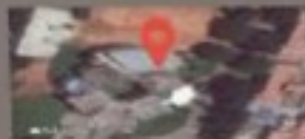


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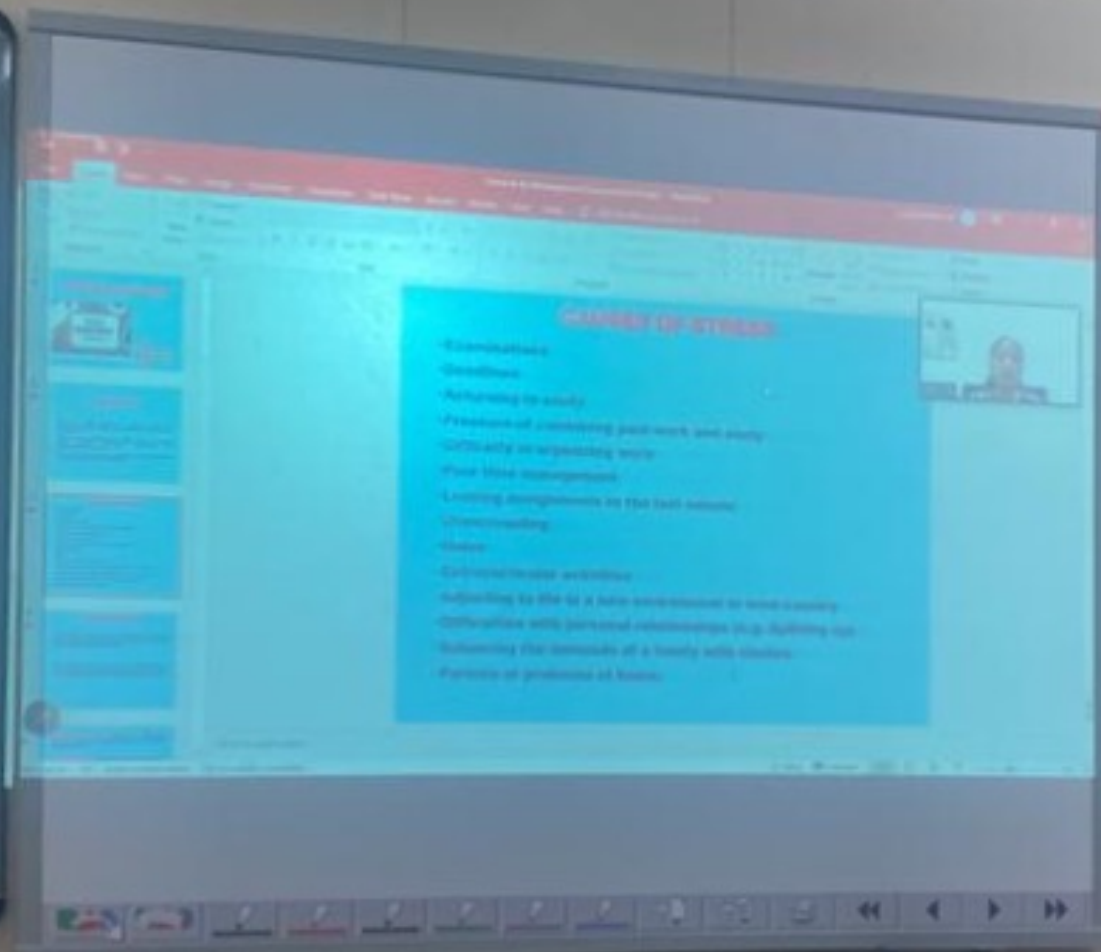
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




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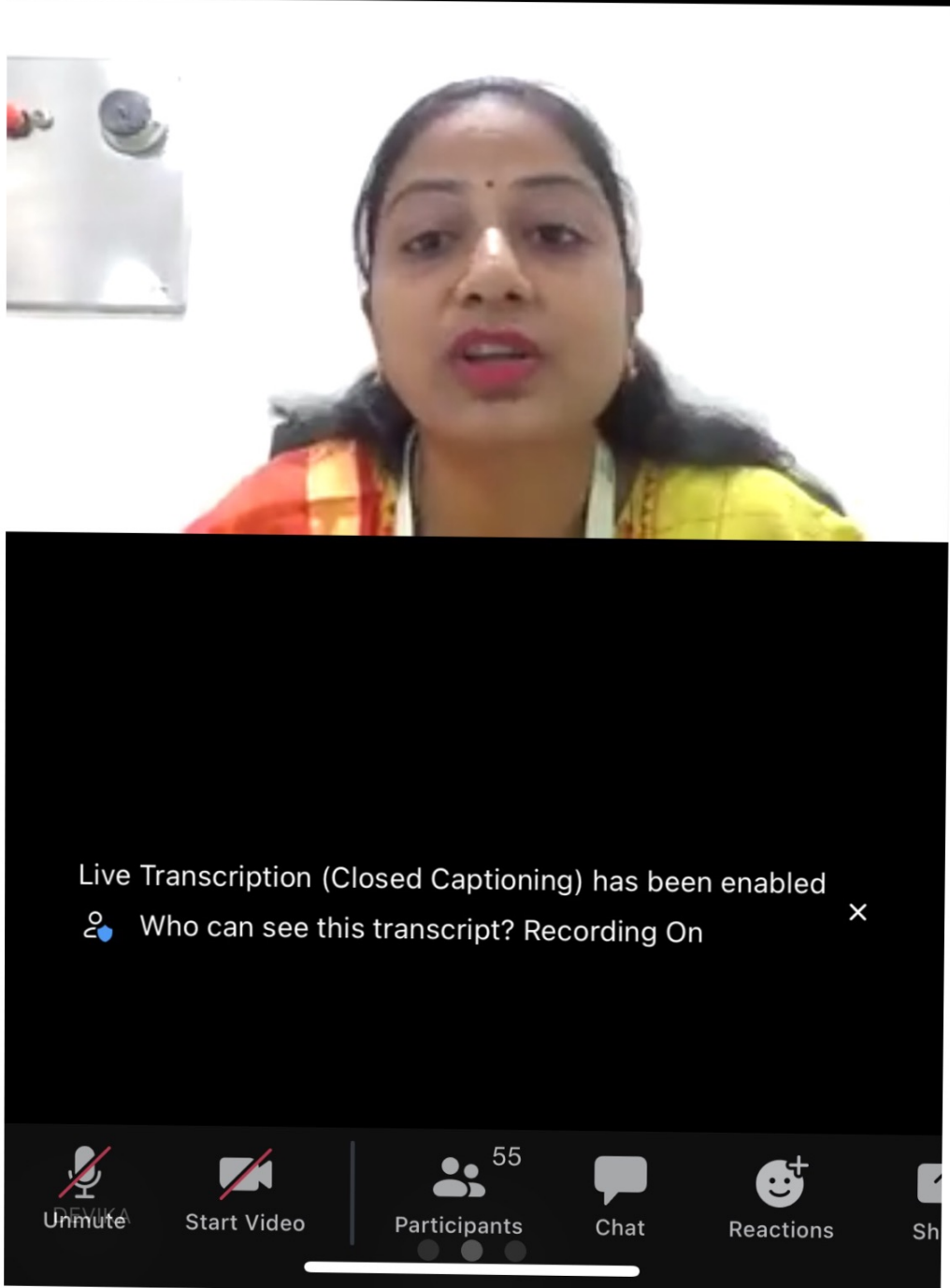
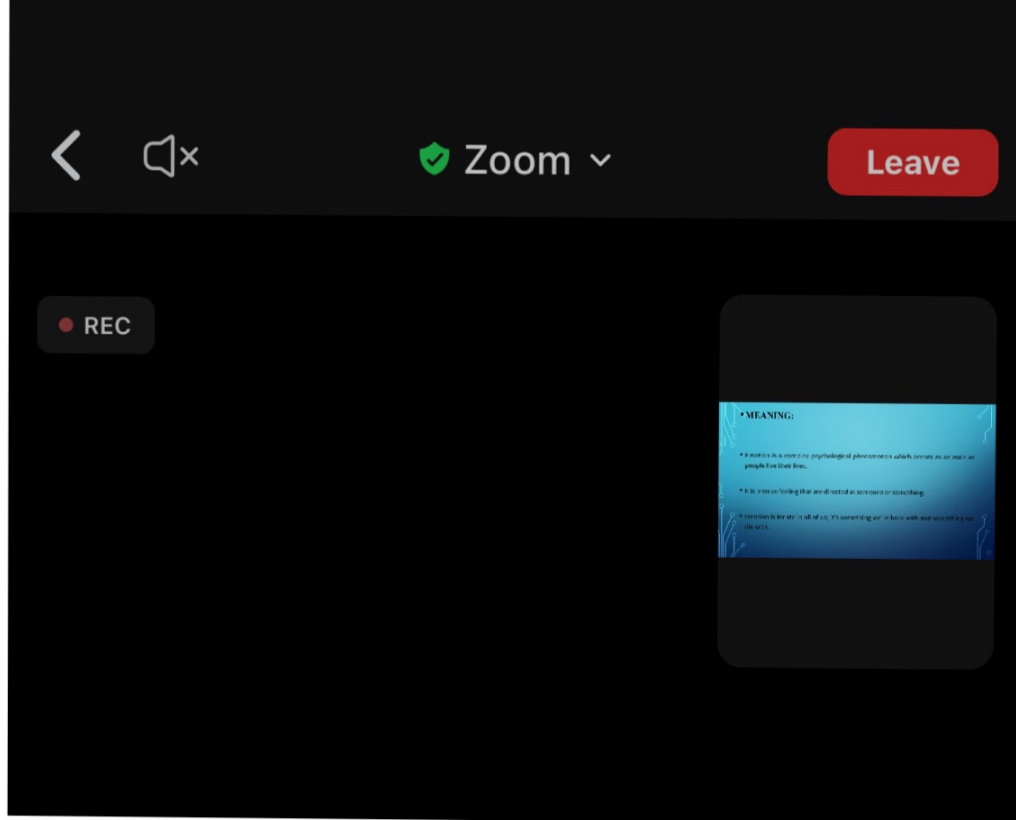
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|---|---------------------------|---|
|  | Deepthi's iPhone (2) (me) |   |
|  | kruthika Skumar (Host) |    |
|  | DEVIKA |   |
|  | Sunil M N |   |
|  | Anusha m s |   |
|  | Anusha my |   |
|  | Arjuman |   |
|  | ARPITHA GS |   |
|  | Dilip k patel |   |
|  | HAMSALEKHA S |   |
|  | Hema M D |   |
|  | Hemashree |   |
|  | leaven al |   |

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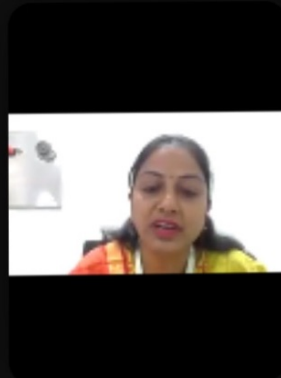
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Emotions



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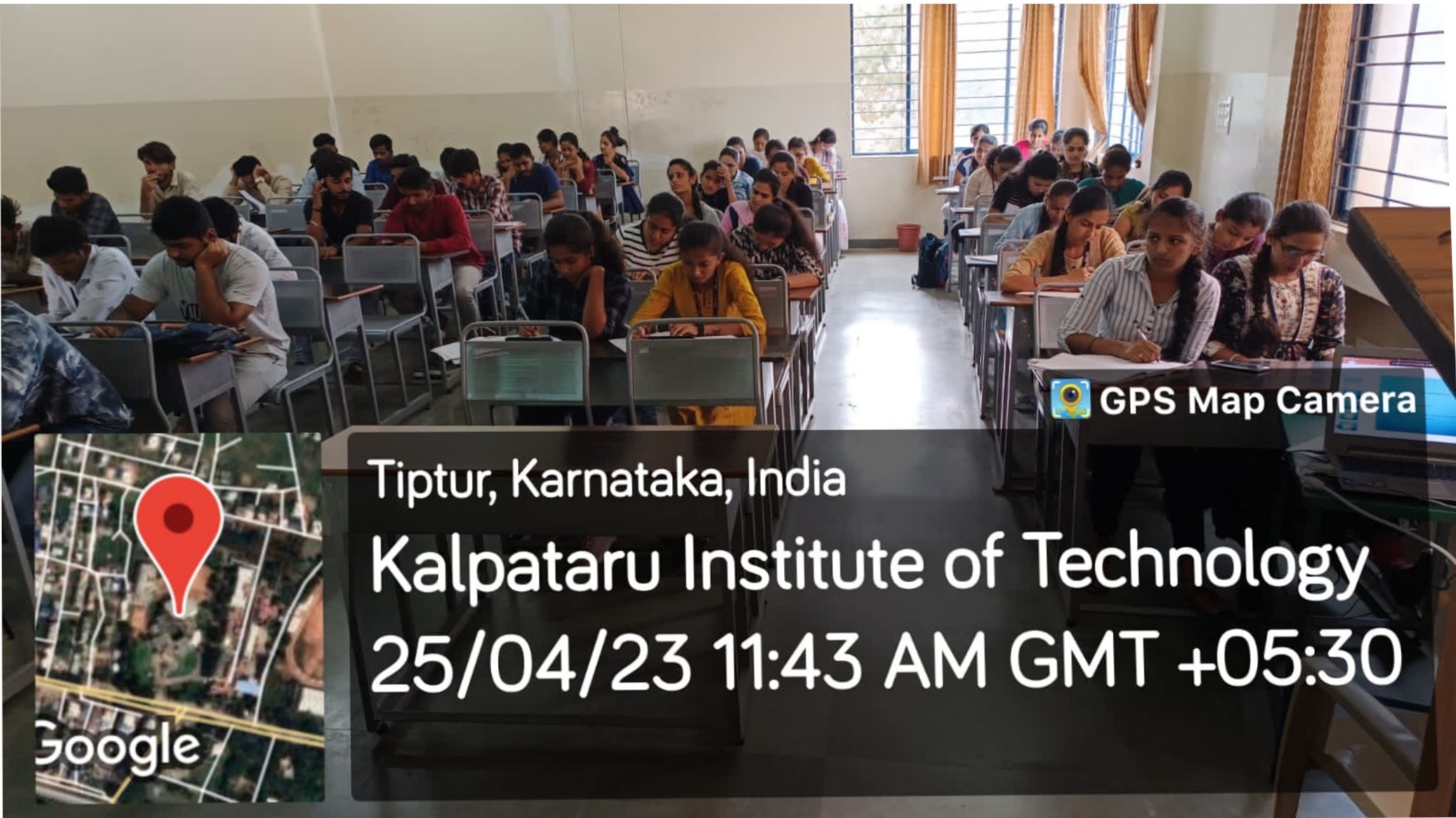
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|  | Deepthi's iPhone (2) (me) |   |
|  | kruthika Skumar (Host) |    |
|  | DEVIKA |   |
|  | Anoop  |   |
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|  | Arjuman |   |
|  | ARPITHA GS |   |
|  | bhargav |   |
|  | Deepak H S |   |
|  | Dilip K Patel |   |
|  | H M APOORVA |   |
|  | HAMSAI EKHA S |   |

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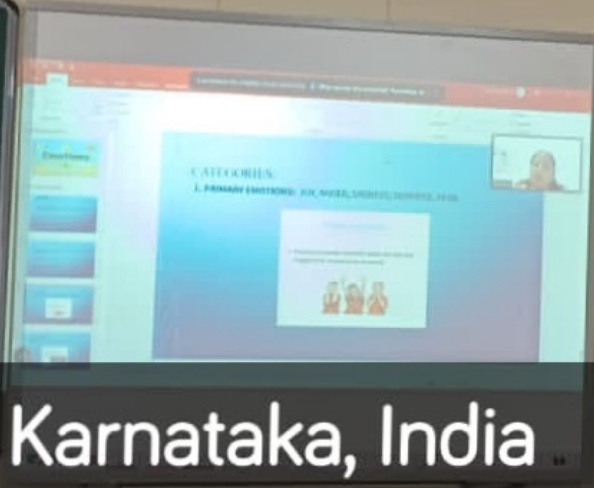
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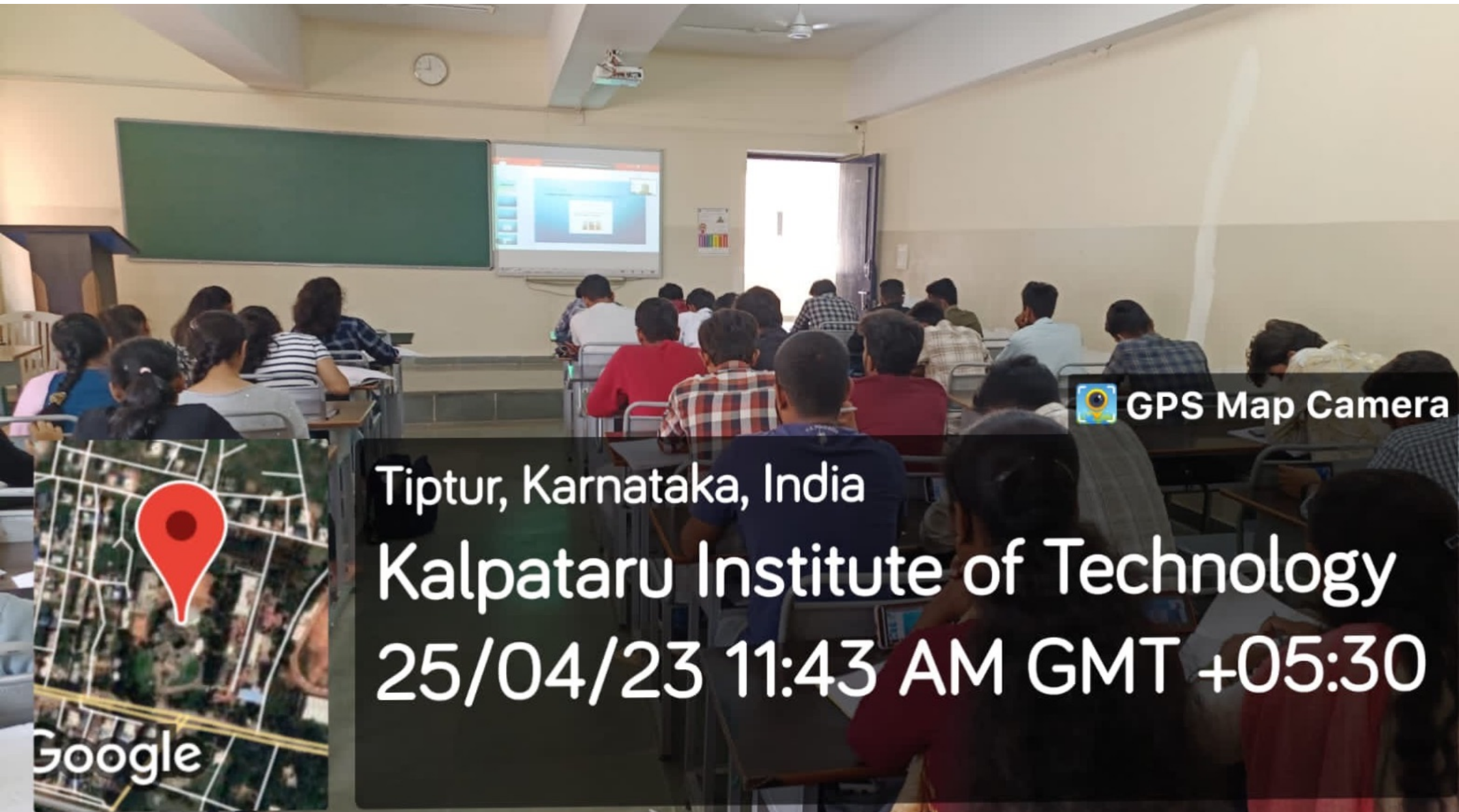
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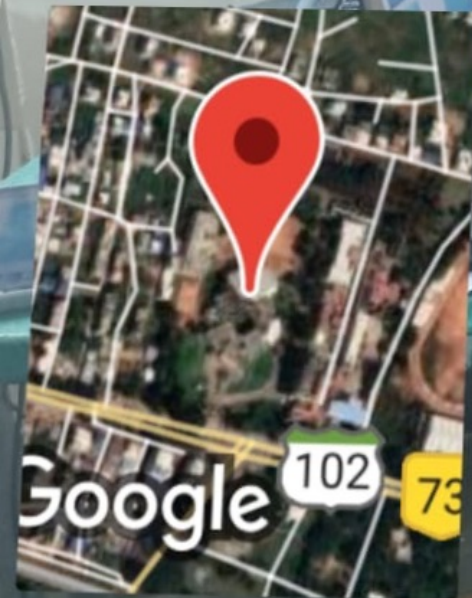


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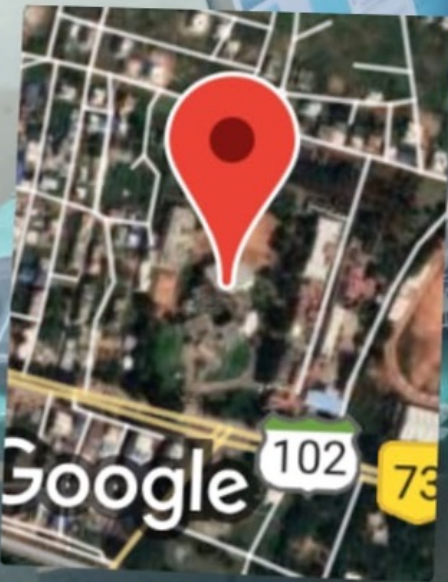


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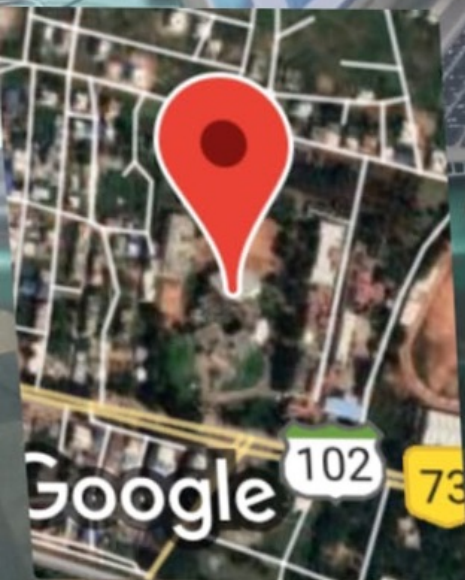


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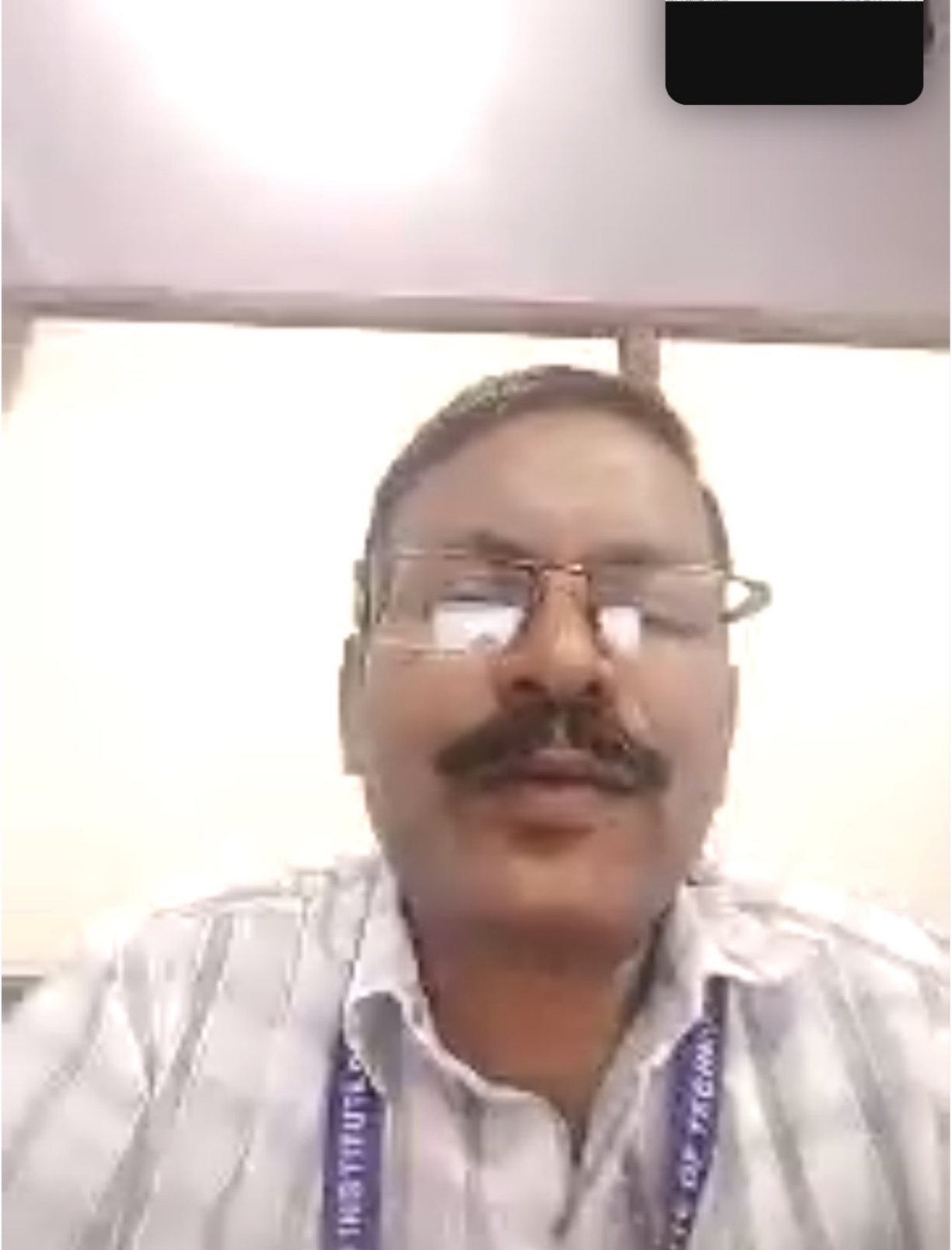
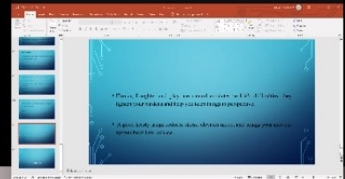
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Kalpataru Institute of Technology

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Meeting Chat



VM

Thank you mam

Nithya T.P to Everyone

NT

Thank you mam

Pavan patel to Everyone

PP

Thank you mam

Sowmya to Everyone

S

Thank you mam

Sanketh to Everyone

S

Thank you mam

Kavya N J to Everyone

KN

Thank you mam

Suhas TN to Everyone

ST

Thank you mam

Yashaswini.M to Everyone

Y

It goes good mam , Thank you
mamSend to: [Everyone](#) ▾

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Meeting Chat



every one and we learned a lot.

Poorvika T S to Everyone

PT

Thank you mam

Mohammed sakeeb to Everyone

MS

Thank you so much for giving us your important time and give us knowledge

Muktha So to Everyone

MS

Good Afternoon mam
Thank you mam
It is a good and informative workshop

Navya Nayana to Everyone



Thank so much ma'am the 3 days workshop was very good nd it is not only helps to subject it also helps us to become a good employee with everyone

DEVIKA to Everyone

D

Thank you all my dear students.....



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Post Graduate Department of Management Studies - MBA-2022-23

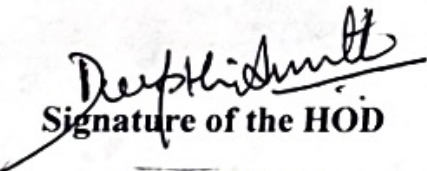


Three days workshop on Paradigm in Translation of Organizational Behavior into Organizational Success

Sl. No.	Name Of The Students	21/04/2023	24/04/2023	25/04/2023
01	Anoop H A	Anoop . H.A	Anoop . H.A	Anoop H.A
02	Anusha M S	Anusha . M.S	Anusha . M.S	Anusha . M.S
03	Anusha M Y	Anusha M.Y	Anusha M.Y	Anusha M.Y
04	Arjuman	Arjuman	Arjuman	Arjuman
05	Arpitha G S	Arpitha . G.S	Arpitha . G.S	Arpitha . G.S
06	Deepak H S	Deepak	Deepak H.S	Deepak
07	Dilip K Patel	Dilip	Dilip K.P	Dilip
08	H M Apoorva	H.M. Apoorva		H.M. Apoorva
09	Hema M D	Hema . M.D	Hema . M.D	Hema . M.D
10	Hemashree V T	Hemashree . V.T	Hemashree . V.T	Hemashree . V.T
11	Jagadish J	Jagadish	Jagadish . J	Jagadish . J
12	Jeevan G L	Jeevan G.L	Jeevan G.L	Jeevan G.L
13	Jinith H		Jinith	Jinith
14	Kavya J R	Kavya . J.R	Kavya J.R	Kavya J.R
15	Kavya N J	Kavya N.J	Kavya N.J	Kavya N.J
16	Keerthirajeevas R N	Keerthirajeevas R.N	Keerthirajeevas R.N	Keerthirajeevas R.N
17	Kiran M C	Kiran M.C		
18	Kruthik L R	Kruthik . L.R		

19	Lahari Manju B M	Lahari Manju B M	Lahari Manju B M	
20	Malthesh B R	Malthesh B R	Malthesh B R	Malthesh B R
21	Meghana A B	Meghana A B	Meghana A B	Meghana A B
22	Mohammed Sakeeb D P	Mohammed Sakeeb D P	Mohammed Sakeeb D P	Mohammed Sakeeb D P
23	Mohan Kumar M R	Mohan Kumar M R	Mohan Kumar M R	Mohan Kumar M R
24	Muktha S O	Muktha S O	Muktha S O	Muktha S O
25	Nadia	Nadia	Nadia	Nadia
26	Navya J	Navya J	Navya J	Navya J
27	Nayana B N	Nayana B N	Nayana B N	Nayana B N
28	Nayana H S	Nayana H S	Nayana H S	Nayana H S
29	Nithin M K	Nithin M K	Nithin M K	Nithin M K
30	Nithya T P	Nithya T P	Nithya T P	Nithya T P
31	Parshuram Irkal	Parshuram Irkal	Parshuram Irkal	Parshuram Irkal
32	Pavankumar A N	Pavankumar A N	Pavankumar A N	Pavankumar A N
33	Pooja L P	Pooja L P	Pooja L P	Pooja L P
34	Poorvika T S	Poorvika T S	Poorvika T S	Poorvika T S
35	Rakshith T R	Rakshith T R	Rakshith T R	Rakshith T R
36	Ravikiran K	Ravikiran K	Ravikiran K	Ravikiran K
37	Roshan Taj	Roshan Taj	Roshan Taj	Roshan Taj
38	S Madhura	S Madhura	S Madhura	S Madhura
39	Sagar C K	Sagar C K	Sagar C K	Sagar C K
40	Sahana R	Sahana R	Sahana R	Sahana R
41	Sanjana	Sanjana	Sanjana	Sanjana
42	Sanketh B	Sanketh B	Sanketh B	Sanketh B
43	Sharath G N	Sharath G N	Sharath G N	Sharath G N
44	Sheethal P	Sheethal P	Sheethal P	Sheethal P

45	Shilpa R	Shilpa R	Shilpa R.	Shilpa R.
46	Shreedevi J S	Shreedevi J.S	Shreedevi J.S	Shreedevi J.S
47	Sneha N J	Sneha N.J	Sneha N.J	Sneha N.J
48	Sowmya	Sowmya	Sowmya	Sowmya
49	Suhas T N	Suhas T N	Suhas T N	Suhas T N
50	Sunil Kumar	Sunil Kumar	Sunil Kumar	Sunil Kumar
51	Sunil M N	Sunil M.N	Sunil M.N	Sunil M.N
52	Sushma A	Sushma A	Sushma A	Sushma A
53	Swamy S	Swamy S	Swamy S	Swamy S
54	Vaishnavi M S	Vaishnavi M.S	Vaishnavi M.S	Vaishnavi M.S
55	Varun Kumar S N	Varun Kumar S.N	Varun Kumar S.N	Varun Kumar S.N
56	Y N Bhargav	Y.N. Bhargav	Y.N. Bhargav	Y.N. Bhargav
57	Yashaswini H J	Yashaswini H.J	Yashaswini H.J	Yashaswini H.J
58	Yashaswini M	Yashaswini M	Yashaswini M	Yashaswini M
59	Yashwanth M U	Yashwanth M.U	Yashwanth M.U	Yashwanth M.U
60	Yasmeen Taj	Yasmeen Taj	Yasmeen Taj	Yasmeen Taj


Signature of the HOD

Prof. and Head
Dept. Of MBA
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Ref: KIT/MBA/ODD SEM/45/2023

Date: 25-04-2023

Letter of Appreciation

To

Mrs.DevikaRani B M
Assistant Manager - HR
Prakrutees Organics Pvt Ltd.,
Tumkur

Sub: Letter of Appreciation for 3 days workshop by Dept. Of MBA ,KIT, Tiptur.

Dear Mrs. DevikaRani B M,

On behalf of Dept of MBA KIT, Tiptur. We wish to thank you whole heartedly and convey our gratitude for being the resource person for 3 days workshop on **"Paradigm in Translation of Organizational behavior into Organizational success"**.

We appreciate the promptness & friendly manner shown in accepting and responding to our invitation amidst of busy schedule. The presentation provided greater insights about the Industry to our students.

Your presentation was very informative, interactive & relevant, your efforts & knowledge is highly appreciable. We wish to continue the same professional association with you.

Time : 11.15AM to 1.15 PM (21st, 24th and 25th April 2023).

Thanking You,

Prof. DeepthiAmith
HOD, Department of MBA
Kalpataru Institute of Technology
Tiptur

Prof. and Head
Dept. Of MBA
Kalpataru Institute of Technology
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